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B. B. A. (Hons.) (Fifth Semester) **EXAMINATION, 2019**

HUMAN RESOURCE DEVELOPMENT

Time: Three Hours

Maximum Marks: 70

Note: Attempt questions from both Sections as directed.

Section-A

(Short Answer Type Questions)

Note: Attempt any seven questions. Each question carries 4 marks. $7 \times 4 = 28$

- Why HRD in organizations?
- Discuss the various functions of HRD.
- Differentiate HRM and HRD.
- Differentiate Performance and Potential Appraisal.
- 5. Write a note on Career Planning.

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- What is succession planning?
- What is Career Development?
- Explain the following:
 - (i) Career
 - (ii) Career Path
 - (iii) Career goals
- Differentiate Training and Development.
- 10. Write a brief note on Organizational Development.

Section-B

(Long Answer Type Questions)

Note: Attempt any three questions. Each question carries 14 marks. $3 \times 14 = 42$

- What are the Approaches to HRD?
- Discuss the various Strategies to HRD.
- Write a detailed note on HRD for Workers.
- Write a detailed note on Quality of Work Life.
- 5. Explain HRD Audit.

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